

Sunbelt Rentals Social Sustainability



SUSTAINABLE VALUE FOR OUR PEOPLE, CUSTOMERS, COMMUNITIES AND INVESTORS

What does **sustainability** mean for Sunbelt Rentals?

It means being a **thriving, growing** enterprise positioned to **deliver sustainable value** for our **people, customers, communities, and investors**.

We are committed to: Sustainability through the **Power of Rental, Thriving Team Members, Vibrant Communities & Operational Resilience and Durability.**



People

- Employee Resource Groups (ERGs)
 - WISE
 - BOLD
 - SERVE
 - PROUD
 - JUNTOS

- Veterans Program
 - Resources, Recruitment, Retention, Recognition



Communities

- Working towards giving back 1% of profit to communities where we live and rent
- Matching employee donations to charities of their choice
- “Dollars for Doers” program where we are turning employee volunteer hours into real dollars for the organizations they volunteer with



Customer

- Providing sustainability-related information through a variety of channels to Sunbelt Rentals customers, suppliers, investors, and vendors.
- Developing resources to help customers better understand their environmental footprint
 - Asset optimization
 - Emission reporting
 - Performance tracking



Operations

- Net Zero by 2050
 - Interim target of 50% GHG intensity reduction by 2034
- Pathway includes, driving
 - Fleet electrification
 - Renewable fuels & electricity procurement
 - Real estate efficiency upgrades in energy water and waste



Supporting Our Communities

A meaningful presence in the communities we live and rent

Signature Partnerships & Focus Areas

Strategic partnerships with value-aligned organizations to drive positive impact for our communities and demonstrate our commitment to holistic sustainability.



Local Engagement

Partnering with our field teams to better understand, track, and support meaningful local engagement within communities where we rent.

Team Member Giving and Volunteerism

Support team members in giving back to charities of their choice, through company matching gifts and volunteer grants.



ERGs in the Community

Support in creating community partnerships that align with ERG mission and values.



Community Engagement Areas of Focus

A meaningful presence in the communities we live and rent



Supporting Our Heroes



Health & Thriving Communities



Youth Empowerment & Support



Disaster Recovery



Helping to build better lives for transitioning military service members, veterans, first responders, and their families.

Improving health, well-being, and overall quality of life for individuals.

Creating opportunities for youth to learn, play, and thrive in their communities.

Supporting communities to recover and rebuild after disasters to drive resiliency and long-term success.

COMMUNITIES

Signature Partnerships & Community Investment

Driving long-term, sustainable value for our communities

65+ Community partnerships spanning across national, local and ERG led collaborations

Over 7,000 People Directly Impacted Through our Top Partnerships

Improved health, housing or financial wellbeing	Youth improved belonging and academic success	Provided safety and shelter after a disaster	Veterans and first responders improved their safety and wellbeing
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Team Member Volunteerism & Giving

Matching Gifts Supported 400+ charities	Dollars for Doers Volunteered 15,000+ hours	Membership within Employee Resource Groups 12% of total workforce
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Light the Night with Blood Cancer United

First Responder Day with Gary Sinise Foundation



Wreaths Across America

Annual Food Drive





MAKE TWICE THE IMPACT

TEAM MEMBER GIVING PROGRAM

We believe in the power of building better communities where we live and rent. Our matching gifts program helps amplify your impact by matching your volunteer hours and charitable contributions to eligible nonprofits.

DONATE

Sunbelt Rentals matches **100% of your donations** to the eligible nonprofit or charitable organization of your choice (up to \$500 per team member annually).

VOLUNTEER

Each volunteer hour equals \$10 for your chosen charity through our **Dollars for Doers** program.

EMPOWER

Track your contributions in the **Sunbelt Rentals Gives portal** and watch your community impact grow.

MAKE A DIFFERENCE TODAY!

Scan the QR code to visit the Sunbelt Rentals Gives portal to get started.

